

EXHIBIT 25

Nio v. U.S. Dept. of Homeland Security

Fried Frank LSI Laffey Matrix Rates Fees

(Showing detail for fees calculation in light of June 1 class elevation/rate change)

Timekeeper	Title	Grad. year	Hours							Rate		
			Hours 2017	Hours (Jan. - May 2018)	Hours (June - Dec. 2018)	Hours 2018	Hours (Jan. - May 2019)	Hours (June - Dec. 2019)	Hours 2019	LSI Laffey Matrix Rate (June 2017 - May 2018)	LSI Laffey Matrix Rate (June 2018 - May 2019)	LSI Laffey Matrix Rate (June 2019 - May 2020)
Baruch, Douglas W.	Partner	1987	397.5	352.3	467.9	820.2	203.7	39.0	242.7	\$ 864	\$ 894	\$ 899
Beary, Webster	Associate	2011	229.5	249.7		249.7				\$ 440	\$ 658	
Fitzgerald, Amber *	Legal Asst.	1993			24.4	24.4	62.2		62.2		\$ 202	\$ 203
Gates, Shaun	Associate	2014	241.1	77.3	48.2	125.5				\$ 440	\$ 455	
Gogadze, Helene	Associate	2009	17.5	493.6	112.5	606.1				\$ 636	\$ 658	\$ -
Hinnant, H. Coleman	Legal Asst.		45.0	63.5	23.0	86.5				\$ 196	\$ 202	
Johnson, Sam	Associate	2018			289.7	289.7	170.9	10.1	181.0		\$ 371	\$ 372
Kaplan, Kayla Stachniak	Associate	2010		94.4	108.3	202.7	15.7	5.0	20.7		\$ 658	\$ 661
Kiziltay Carter, Melis	Associate	2012			181.9	181.9				\$ 440	\$ 455	
LoBue, Joseph J.	Partner	2003	330.1	301.2	89.0	390.2				\$ 717	\$ 742	
LoPresti, Elizabeth	Associate	2018			54.2	54.2	55.0	9.0	64.0		\$ 371	\$ 372
McNamara, Brendan *	Associate	2010	107.5	314.2	211.9	526.1	41.4	55.9	97.3	n/a	n/a	n/a
Raol, Neaha	Associate	2010	564.0	206.4	448.5	654.9	122.0	66.1	188.1	\$ 636	\$ 658	\$ 661
St. Romain, Kate	Associate	2010	422.7	162.7	98.8	261.5	18.7	4.6	23.3	\$ 636	\$ 658	\$ 661
Stuart, Brian C.	Associate	2015			82.3	82.3	31.6		31.6		\$ 455	\$ 458
Szlarb, Natalia	Associate	2016		135.5	461.5	597.0	90.3		90.3	\$ -	\$ 371	\$ 458
Williams, Ronald	Associate	2018			31.7	31.7	12.3		12.3		\$ 371	\$ 372
Wollenberg, Jennifer M.	Special Counsel	2005	1,060.5	939.0	1,330.8	2,269.8	518.4	82.7	601.1	\$ 717	\$ 742	\$ 747
Woods, Elizabeth	Associate	2017	106.1	30.3	140.6	170.9				\$ 359	\$ 371	
			3,521.5			7,625.3			1,614.6			

Total hours FF	12,761.4
Total FF LSI Laffey Matrix Fees	\$7,896,821

Note: Fees are reported on a calendar year basis, but calculated using the applicable LSI Laffey Matrix Rate for each month worked.

* Plaintiffs seek a fees award for the time of Mr. McNamara, a Fried Frank staff attorney, at his standard rates of \$295 (2017), \$315 (2018), and \$335 (2019), which are significantly lower than the LSI Updated Laffey Matrix rates for attorneys of his experience and seniority. Plaintiffs seek an award of fees for the time of Ms. Fitzgerald, a law school graduate working as a legal assistant, at a paralegal rate.

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Timekeeper	Title	Grad. year	Fees							Total Hours	Total LSI Laffey Matrix Fees
			LSI Laffey Matrix Fees 2017	LSI Laffey Matrix Fees (Jan. - May 2018)	LSI Laffey Matrix Fees (June - Dec. 2018)	LSI Laffey Matrix Fees 2018	LSI Laffey Matrix Fees (Jan. - May 2019)	LSI Laffey Matrix Fees (June - Dec. 2019)	LSI Laffey Matrix Fees 2019		
Baruch, Douglas W.	Partner	1987	\$ 343,440	\$ 304,387	\$ 418,303	\$ 722,690	\$ 182,108	\$ 35,061	\$ 217,169	1,460.4	\$ 1,283,299
Beary, Webster	Associate	2011	\$ 100,980	\$ 109,868	\$ -	\$ 109,868	\$ -	\$ -	\$ -	479.2	\$ 210,848
Fitzgerald, Amber *	Legal Asst.	1993	\$ -	\$ -	\$ 4,929	\$ 4,929	\$ 12,564	\$ -	\$ 12,564	86.6	\$ 17,493
Gates, Shaun	Associate	2014	\$ 106,084	\$ 34,012	\$ 21,931	\$ 55,943	\$ -	\$ -	\$ -	366.6	\$ 162,027
Gogadze, Helene	Associate	2009	\$ 11,130	\$ 313,930	\$ 74,025	\$ 387,955	\$ -	\$ -	\$ -	623.6	\$ 399,085
Hinnant, H. Coleman	Legal Asst.		\$ 8,820	\$ 12,446	\$ 4,646	\$ 17,092	\$ -	\$ -	\$ -	131.5	\$ 25,912
Johnson, Sam	Associate	2018	\$ -	\$ -	\$ 107,479	\$ 107,479	\$ 63,404	\$ 3,757	\$ 67,161	470.7	\$ 174,640
			\$ -	\$ 60,038	\$ 71,261	\$ 131,300	\$ 10,331	\$ 3,305	\$ 13,636	223.4	\$ 144,935
Kaplan, Kayla Stachniak	Associate	2010									
Kiziltay Carter, Melis	Associate	2012	\$ -	\$ -	\$ 82,765	\$ 82,765	\$ -	\$ -	\$ -	181.9	\$ 82,765
LoBue, Joseph J.	Partner	2003	\$ 236,682	\$ 215,960	\$ 66,038	\$ 281,998	\$ -	\$ -	\$ -	720.3	\$ 518,680
LoPresti, Elizabeth	Associate	2018	\$ -	\$ -	\$ 20,108	\$ 20,108	\$ 20,405	\$ 3,348	\$ 23,753	118.2	\$ 43,861
McNamara, Brendan *	Associate	2010	\$ 31,713			\$ 165,722			\$ 32,596	730.9	\$ 230,030
Raol, Neaha	Associate	2010	\$ 358,704	\$ 131,270	\$ 295,113	\$ 426,383	\$ 80,276	\$ 43,692	\$ 123,968	1,407.0	\$ 909,056
St. Romain, Kate	Associate	2010	\$ 268,837	\$ 103,477	\$ 65,010	\$ 168,488	\$ 12,305	\$ 3,041	\$ 15,345	707.5	\$ 452,670
Stuart, Brian C.	Associate	2015	\$ -	\$ -	\$ 37,447	\$ 37,447	\$ 14,378	\$ -	\$ 14,378	113.9	\$ 51,825
Szlarb, Natalia	Associate	2016	\$ -	\$ -	\$ 171,217	\$ 171,217	\$ 33,501	\$ -	\$ 33,501	687.3	\$ 204,718
Williams, Ronald	Associate	2018	\$ -	\$ -	\$ 11,761	\$ 11,761	\$ 4,563	\$ -	\$ 4,563	44.0	\$ 16,324
Wollenberg, Jennifer M.	Special Counsel	2005	\$ 760,379	\$ 673,263	\$ 987,454	\$ 1,660,717	\$ 384,653	\$ 61,777	\$ 446,430	3,931.4	\$ 2,867,525
Woods, Elizabeth	Associate	2017	\$ 38,090	\$ 10,878	\$ 52,163	\$ 63,040	\$ -	\$ -	\$ -	277.0	\$ 101,130
			\$ 2,264,858			\$ 4,626,899			\$ 1,005,064	12,761.4	\$ 7,896,821

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Total FF LSI Laffey Matrix Fees	\$7,896,821

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