

EXHIBIT 24

Nio v. U.S. Dept. of Homeland Security
Morgan Lewis LSI Laffey Matrix Rates and Fees

Timekeeper	Graduation year	Title	Hours 2019	Hours 2020	LSI Laffey Matrix	LSI Laffey Matrix	LSI Laffey Matrix Fees		Total Hours	Total LSI Laffey Matrix Fees
					Rate (June 2019 - May 2020)	Rate (June 2020 - May 2021)	2019	2020		
Baruch, Douglas W.	1987	Partner	174.0	121.8	\$899.00	\$914.00	\$ 156,426.00	\$ 110,222.70	295.8	\$ 266,649
Kaplan, Kayla S.	2010	Associate	42.5	72.6	\$661.00	\$759.00	\$ 28,092.50	\$ 51,595.00	115.1	\$ 79,688
Mendelson, Benjamin W.	2017	Associate	66.3	100.1	\$372.00	\$465.00	\$ 24,663.60	\$ 41,673.30	166.4	\$ 66,337
Raol, Neaha P.	2010	Associate	173.2	523.4	\$661.00	\$759.00	\$ 114,485.20	\$ 366,057.40	696.6	\$ 480,543
Wollenberg, Jennifer M.	2005	Partner	614.8	675.4	\$747.00	\$759.00	\$ 459,255.60	\$ 508,161.00	1290.2	\$ 967,417
			1070.8	1493.3			\$ 782,923	\$ 1,077,709	2564.1	\$ 1,860,632

Total hours MLB	2564.1
Total Laffey Adjusted	\$1,860,632

Morgan Lewis LSI Laffey Matrix Rates and Fees (Showing Additional Detail for Fee Calculation per June Class Elevation/Rate Change)

Timekeeper	Graduation year	Title	Hours				LSI Laffey Matrix Matrix	LSI Laffey Matrix Matrix	LSI Laffey Matrix Fees	LSI Laffey Matrix Fees	LSI Laffey Matrix Fees	LSI Laffey Matrix Fees	Total Hours	Total LSI Laffey Matrix Fees
			Hours 2019	(Jan. - May 2020)	Hours (June - Dec. 2020)	Hours 2020	Rate (June 2019 - May 2020)	Rate (June 2020 - May 2021)	2019	(Jan. - May 2020)	(June - Dec. 2d half 2020)	2020		
Baruch, Douglas W.	1987	Partner	174.0	73.5	48.3	121.8	\$899.00	\$914.00	\$ 156,426.00	\$ 66,076.50	\$ 44,146.20	\$ 110,222.70	295.8	\$ 266,649
Kaplan, Kayla S.	2010	Associate	42.5	35.8	36.8	72.6	\$661.00	\$759.00	\$ 28,092.50	\$ 23,663.80	\$ 27,931.20	\$ 51,595.00	115.1	\$ 79,688
Mendelson, Benjamin W.	2017	Associate	66.3	52.4	47.7	100.1	\$372.00	\$465.00	\$ 24,663.60	\$ 19,492.80	\$ 22,180.50	\$ 41,673.30	166.4	\$ 66,337
Raol, Neaha P.	2010	Associate	173.2	318.4	205.0	523.4	\$661.00	\$759.00	\$ 114,485.20	\$ 210,462.40	\$ 155,595.00	\$ 366,057.40	696.6	\$ 480,543
Wollenberg, Jennifer M.	2005	Partner	614.8	372.3	303.1	675.4	\$747.00	\$759.00	\$ 459,255.60	\$ 278,108.10	\$ 230,052.90	\$ 508,161.00	1290.2	\$ 967,417
			1070.8	852.4	640.9	1493.3			\$ 782,923	\$ 597,804	\$ 479,906	\$ 1,077,709	2564.1	\$ 1,860,632

Total hours MLB	2564.1
Total Laffey Adjusted	\$1,860,632