

EXHIBIT 16

2018 Real Rate Report[®]

thru September 2018

The Industry's
Leading Analysis
of Law Firm
Rates, Trends,
and Practices

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Table of Contents - 2018 Real Rate Report

A Letter to Our Readers • 4

How to Use This Report • 5

Section I: High-Level Data Cuts • 7

- Partners, Associates, and Paralegals
- Partners, Associates, and Paralegals by Practice Area and Matter Type
- Partners and Associates by City
- Partners and Associates by City and Matter Type
- Partners by City and Years of Experience
- Associates by City and Years of Experience
- Partners and Associates by Firm Size and Matter Type

Section II: Industry Analysis • 40

- Partners, Associates, and Paralegals by Industry Group
- Partners and Associates by Industry Group and Matter Type
- Basic Materials and Utilities
- Consumer Goods
- Consumer Services
- Financials (Excluding Insurance)
- Health Care
- Industrials
- Technology and Telecommunications

Section III: Practice Area Analysis • 56

- Bankruptcy and Collections
- Commercial
- Corporate: Mergers, Acquisitions, and Divestitures
- Corporate: Regulatory and Compliance
- Corporate: Other
- Employment and Labor
- Environmental
- Finance and Securities
- General Liability (Litigation Only)
- Insurance Defense (Litigation Only)
- Intellectual Property: Patents
- Intellectual Property: Trademarks
- Intellectual Property: Other
- Real Estate

Section IV: In-Depth Analysis for Select US Cities • 110

- Boston, MA
- Chicago, IL
- Los Angeles, CA
- New York, NY
- Philadelphia, PA
- San Francisco, CA
- Washington, DC

Section V: International Analysis • 130

Section VI: Matter Staffing Analysis • 156

Appendix: Data Methodology • 161

A Letter to Our Readers

Welcome to the Wolters Kluwer's ELM Solutions Real Rate Report®, the industry's leading data-driven benchmark report for lawyer rates.

Our Real Rate Report has been a useful data analytics resource to the legal industry since its inception in 2010 and continues to evolve. The Real Rate Report is powered by Wolters Kluwer's ELM Solutions LegalVIEW® data warehouse, the world's largest source of legal performance benchmark data, which has grown to include over \$128 billion in anonymized legal data.

The legal services industry relies on internal analytics and the use of data resources, such as the LegalVIEW® data warehouse, to support legal management strategies. The depth and details of the data in the Real Rate Report enable you to better benchmark, and make more informed investment and resourcing decisions for your organization.

As with past Real Rate Reports, all of the data analyzed are from corporations' and law firms' e-billing and time management solutions. We have included lawyer and paralegal rate data filtered by specific practice and sub-practice areas, metropolitan areas, and types of matters to give legal departments and law firms greater ability to pinpoint areas of opportunity.

We strive to make the Real Rate Report a valuable and actionable reference tool for legal departments and law firms. As always, we welcome your comments and suggestions on what information would make this publication more valuable to you. We thank you for making Wolters Kluwer's ELM Solutions your trusted partner for legal industry domain expertise, data, and analytics and look forward to serving you to provide market-leading, expert solutions that deliver the best business outcomes for collaboration among legal departments and law firms.

Sincerely,



Jonah Paransky

EVP and General Manager

Wolters Kluwer's ELM Solutions

How to Use this Report

The 2018 Real Rate Report:

- Examines law firm rates over time
- Identifies rates by location, experience, firm size, areas of expertise, industry, and timekeeper role (i.e., partner, associate, and paralegal)
- Itemizes variables that drive rates up or down

All the analyses included in the report are derived from the actual rates charged by law firm professionals as recorded on invoices submitted and approved for payment.

Examining real, approved rate information along with the ranges of those rates and their changes over time highlights the role these variables play in driving aggregate legal cost and income. The analyses can energize questions for both corporate clients and law firm principals.

Clients might ask whether they are paying the right amount for different types of legal services, while law firm principals might ask whether they are charging the right amount for legal services and whether to modify their pricing approach.

Some key factors that drive rates¹:

- **Geographic location** - lawyers in urban and major metropolitan areas tend to charge more when compared with lawyers in rural areas or small towns.
- **Degree of difficulty** - the cost of representation will be higher if the case is particularly complex or time-consuming; for example, if there are a large number of documents to review, many witnesses to depose, and numerous procedural steps, the case is likely to cost more (regardless of other factors like the lawyer's level of experience).
- **Experience and reputation** - a more experienced, higher-profile lawyer is often going to charge more, but absorbing this higher cost at the outset may make more sense than hiring a less expensive lawyer who will likely take time and billable hours to come up to speed on unfamiliar legal and procedural issues.
- **Overhead** - the costs associated with the firm's support network (paralegals, clerks, assistants), document preparation, consultants, research, and other expenses.

The data in the 2018 Real Rate Report provides corporate counsel with an understanding of the rates they can expect to pay for a given matter type, industry, or practice area and offers in-depth analyses on key drivers of rates to help make informed selection decisions. For law firms, it provides a relative benchmark to ensure that pricing for legal services remains competitive.

¹ David Goguen, J.D., University of San Francisco School of Law (2017) Guide to Legal Services Billing Retrieved from <https://www.lawyers.com/legal-info/research/guide-to-legal-services-billing-rates.html>

Section IV: In-Depth Analysis for Select US Cities



Section IV: In-Depth Analysis for Select US Cities

Washington DC

By Practice Area and Firm Size

Q3 2018 -- Real Rates for Partners and Associates

Trend Analysis (Mean)

Practice Area	Firm Size	Role	n	First Quartile	Median	Third Quartile	Q3 2018	Q3 2017	Q3 2016
Commercial	50 Lawyers or Fewer	Partner	16	\$553	\$630	\$734	\$623	\$567	\$488
		Associate							
	51-200 Lawyers	Partner	18	\$526	\$582	\$683	\$604	\$595	\$635
		Associate							
	201-500 Lawyers	Partner	55	\$564	\$640	\$743	\$662	\$700	\$682
		Associate	40	\$340	\$427	\$498	\$414	\$435	\$437
	501-1,000 Lawyers	Partner	86	\$615	\$804	\$975	\$856	\$831	\$746
Associate		57	\$415	\$493	\$630	\$542	\$516	\$478	
More Than 1,000 Lawyers	Partner	82	\$742	\$857	\$985	\$855	\$883	\$848	
	Associate	42	\$431	\$574	\$685	\$603	\$556	\$545	
Corporate: Antitrust and Competition	501-1,000 Lawyers	Partner	34	\$740	\$866	\$1,036	\$870	\$869	\$812
		Associate	16	\$516	\$610	\$709	\$601	\$513	\$487
	More Than 1,000 Lawyers	Partner	21	\$778	\$840	\$908	\$851	\$875	\$779
		Associate	19	\$430	\$527	\$585	\$531	\$594	\$565
Corporate: Mergers, Acquisitions and Divestitures	501-1,000 Lawyers	Partner	22	\$848	\$942	\$1,140	\$991	\$972	\$891
		Associate	11	\$625	\$625	\$703	\$672	\$501	\$566
	More Than 1,000 Lawyers	Partner	62	\$825	\$910	\$1,100	\$989	\$821	\$816
		Associate	51	\$460	\$579	\$685	\$588	\$489	\$471
Corporate: Other	50 Lawyers or Fewer	Partner	33	\$449	\$546	\$631	\$538	\$549	\$515
		Associate	30	\$294	\$355	\$553	\$401	\$382	\$340
	51-200 Lawyers	Partner	47	\$642	\$755	\$865	\$734	\$738	\$693
		Associate	30	\$417	\$505	\$640	\$512	\$500	\$443
	201-500 Lawyers	Partner	116	\$626	\$750	\$833	\$731	\$721	\$692
		Associate	72	\$331	\$388	\$528	\$434	\$444	\$436
	501-1,000 Lawyers	Partner	159	\$741	\$848	\$915	\$851	\$782	\$781
		Associate	150	\$465	\$500	\$600	\$524	\$486	\$499
	More Than 1,000 Lawyers	Partner	201	\$761	\$845	\$950	\$870	\$848	\$837
		Associate	181	\$440	\$560	\$650	\$572	\$536	\$536

Section IV: In-Depth Analysis for Select US Cities

Washington DC

By Practice Area and Firm Size

Q3 2018 -- Real Rates for Partners and Associates

Trend Analysis (Mean)

Practice Area	Firm Size	Role	n	First Quartile	Median	Third Quartile	Q3 2018	Q3 2017	Q3 2016
Finance and Securities: Securities and Banking Regulations	501-1,000 Lawyers	Partner	11	\$696	\$932	\$1,132	\$921	\$903	\$920
	More Than 1,000 Lawyers	Partner	12	\$740	\$823	\$900	\$821	\$809	\$790
General Liability: Product and Product Liability	201-500 Lawyers	Partner	15	\$646	\$706	\$875	\$728	\$726	\$665
	501-1,000 Lawyers	Partner	19	\$490	\$667	\$836	\$673	\$725	\$725
		Associate	13	\$489	\$490	\$540	\$516	\$516	\$491
More Than 1,000 Lawyers	Associate	15	\$516	\$560	\$648	\$574	\$504	\$474	
Government Relations	501-1,000 Lawyers	Partner	27	\$774	\$809	\$963	\$841	\$722	\$668
	More Than 1,000 Lawyers	Partner	13	\$840	\$910	\$1,345	\$1,063	\$792	\$853
		Associate	13	\$560	\$685	\$780	\$701	\$596	\$640
Intellectual Property: Other	201-500 Lawyers	Partner	19	\$598	\$758	\$888	\$748	\$721	\$656
	501-1,000 Lawyers	Partner	17	\$625	\$650	\$852	\$732	\$721	\$727
Intellectual Property: Patents	50 Lawyers or Fewer	Partner	18	\$400	\$415	\$520	\$497	\$481	\$486
		Associate	17	\$300	\$300	\$325	\$297	\$314	\$316
	51-200 Lawyers	Partner	36	\$370	\$461	\$602	\$510	\$517	\$528
		Associate	36	\$289	\$305	\$366	\$328	\$314	\$329
	201-500 Lawyers	Partner	40	\$550	\$675	\$808	\$686	\$686	\$693
		Associate	39	\$350	\$380	\$470	\$420	\$429	\$436
	501-1,000 Lawyers	Partner	63	\$775	\$890	\$1,030	\$895	\$870	\$831
		Associate	76	\$450	\$595	\$690	\$587	\$589	\$541
More Than 1,000 Lawyers	Partner	34	\$762	\$933	\$1,105	\$947	\$851	\$786	
	Associate	32	\$483	\$615	\$744	\$619	\$509	\$470	

Appendix: Data Methodology



Appendix: Data Methodology

Invoice Information

Most of the data in Wolters Kluwer's ELM Solutions reference database and in the 2018 Real Rate Report were taken from invoice line item entries contained in invoices received and approved by participating companies.

Invoice data were received in the Legal Electronic Data Exchange Standard (LEDES) format (LEDES.org). The following information was extracted from those invoices and their line items:

- Law firm (which exists as a random number in the ELM Solutions reference database)
- Timekeeper ID (which exists as a random number in the ELM Solutions reference database)
- Matter ID (which exists as a random number in the ELM Solutions reference database)
- Timekeeper's position (role) within the law firm (partner, associate, paralegal, etc.)
- Uniform Task-Based Management System Code Set, Task Codes, and Activity Codes (UTBMS.com)
- Date of service
- Hours billed
- Hourly rate billed
- Fees billed

Non-Invoice Information

To capture practice area details, the matter ID within each invoice was associated with matter profiles containing areas of work in the systems of each company. The areas of work were then systematically categorized into legal practice areas. Normalization of practice areas was done based on company mappings to system-level practice areas available in the ELM Solutions system and by naming convention.

The majority of analyses included in this report have been mapped to one of 12 practice areas, further divided into sub-areas and litigation/non-litigation (for more information on practice areas and sub-areas, please refer to pages 167-170).

To capture location and jurisdiction details, law firms and timekeepers were systematically mapped to the existing profiles within ELM Solutions systems, as well as with publicly available data sources for further validation and normalization. Where city location information is provided, it includes any address within that city's defined Core-Based Statistical Area (CBSA) as defined by the Office of Management and Budget (OMB). The CBSAs are urban centers with populations of 10,000 or more and include all adjacent counties that are economically integrated with that urban center.

Where the analyses focus on partners, associates, and paralegals, the underlying data occasionally included some sub-roles, such as "senior partner" or "junior associate." In such instances, those timekeeper sub-roles were placed within the broader partner, associate, and paralegal segments.

Demographics regarding law firm size, location, and lawyer years of experience were augmented by incorporating publicly available information.

Appendix: Data Methodology

A Note on US Cities

Throughout the report, we have used city names to refer to CBSA and consistently used the principal city in the CBSA to refer to the entire area. The following are the shorthand city names used in this report and the corresponding CBSA designations, as defined by the OMB.

Principal City	CBSA Name
Akron, OH	Akron, OH
Albany, NY	Albany-Schenectady-Troy, NY
Albuquerque, NM	Albuquerque, NM
Atlanta, GA	Atlanta-Sandy Springs-Alpharetta, GA
Atlantic City, NJ	Atlantic City-Hammonton, NJ
Austin, TX	Austin-Round Rock-Georgetown, TX
Baltimore, MD	Baltimore-Columbia-Towson, MD
Beaumont, TX	Beaumont-Port Arthur, TX
Birmingham, AL	Birmingham-Hoover, AL
Boise City, ID	Boise City, ID
Boston, MA	Boston-Cambridge-Newton, MA-NH
Bridgeport, CT	Bridgeport-Stamford-Norwalk, CT
Buffalo, NY	Buffalo-Cheektowaga, NY
Burlington, VT	Burlington-South Burlington, VT
Charleston, SC	Charleston-North Charleston, SC
Charleston, WV	Charleston, WV
Charlotte, NC	Charlotte-Concord-Gastonia, NC-SC
Chicago, IL	Chicago-Naperville-Elgin, IL-IN-WI
Cincinnati, OH	Cincinnati, OH-KY-IN
Clarksburg, WV	Clarksburg, WV
Cleveland, OH	Cleveland-Elyria, OH
Columbia, SC	Columbia, SC
Columbus, OH	Columbus, OH
Dallas, TX	Dallas-Fort Worth-Arlington, TX
Dayton, OH	Dayton-Kettering, OH
Denver, CO	Denver-Aurora-Lakewood, CO
Des Moines, IA	Des Moines-West Des Moines, IA
Detroit, MI	Detroit-Warren-Dearborn, MI
Fresno, CA	Fresno, CA
Grand Rapids, MI	Grand Rapids-Kentwood, MI
Greensboro, NC	Greensboro-High Point, NC
Greenville, SC	Greenville-Anderson, SC

Appendix: Data Methodology

A Note on US Cities

Principal City	CBSA Name
Harrisburg, PA	Harrisburg-Carlisle, PA
Hartford, CT	Hartford-East Hartford-Middletown, CT
Honolulu, HI	Urban Honolulu HI
Houston, TX	Houston-The Woodlands-Sugar Land, TX
Indianapolis, IN	Indianapolis-Carmel-Anderson, IN
Jackson, MS	Jackson, MS
Jacksonville, FL	Jacksonville, FL
Kansas City, MO	Kansas City, MO-KS
Knoxville, TN	Knoxville, TN
Lafayette, LA	Lafayette, LA
Las Vegas, NV	Las Vegas-Henderson-Paradise, NV
Lexington, KY	Lexington-Fayette, KY
Little Rock, AR	Little Rock-North Little Rock-Conway, AR
Los Angeles, CA	Los Angeles-Long Beach-Anaheim, CA
Louisville, KY	Louisville/Jefferson County, KY-IN
Madison, WI	Madison, WI
Manchester, NH	Manchester-Nashua, NH
Miami, FL	Miami-Fort Lauderdale-Pompano Beach, FL
Milwaukee, WI	Milwaukee-Waukesha, WI
Minneapolis, MN	Minneapolis-St. Paul-Bloomington, MN-WI
Nashville, TN	Nashville-Davidson--Murfreesboro--Franklin, TN
New Haven, CT	New Haven-Milford, CT
New Orleans, LA	New Orleans-Metairie, LA
New York, NY	New York-Newark-Jersey City, NY-NJ-PA
Oklahoma City, OK	Oklahoma City, OK
Omaha, NE	Omaha-Council Bluffs, NE-IA
Orlando, FL	Orlando-Kissimmee-Sanford, FL
Philadelphia, PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD
Phoenix, AZ	Phoenix-Mesa-Chandler, AZ
Pittsburgh, PA	Pittsburgh, PA
Portland, ME	Portland-South Portland, ME
Portland, OR	Portland-Vancouver-Hillsboro, OR-WA
Providence, RI	Providence-Warwick, RI-MA
Raleigh, NC	Raleigh-Cary, NC

Appendix: Data Methodology

A Note on US Cities

Principal City	CBSA Name
Richmond, VA	Richmond, VA
Rochester, NY	Rochester, NY
Sacramento, CA	Sacramento-Roseville-Folsom, CA
Salt Lake City, UT	Salt Lake City, UT
San Diego, CA	San Diego-Chula Vista-Carlsbad, CA
San Francisco, CA	San Francisco-Oakland-Berkeley, CA
San Jose, CA	San Jose-Sunnyvale-Santa Clara, CA
San Juan, PR	San Juan-Bayamon-Caguas, PR
Savannah, GA	Savannah, GA
Seattle, WA	Seattle-Tacoma-Bellevue, WA
St. Louis, MO	St. Louis, MO-IL
Syracuse, NY	Syracuse, NY
Tallahassee, FL	Tallahassee, FL
Tampa, FL	Tampa-St. Petersburg-Clearwater, FL
Toledo, OH	Toledo, OH
Trenton, NJ	Trenton-Princeton, NJ
Tulsa, OK	Tulsa, OK
Virginia Beach, VA	Virginia Beach-Norfolk-Newport News, VA-NC
Washington, DC	Washington-Arlington-Alexandria, DC-VA-MD-WV
Wheeling, WV	Wheeling, WV-OH
Winston, NC	Winston-Salem, NC

Appendix: Data Methodology

Anonymization of the Dataset

Prior to inclusion in the ELM Solutions reference database, we systematically scrubbed the data of any information that would identify a particular matter, company, law firm, invoice, or timekeeper (individual). To ensure relationships necessary for analysis, those variables were assigned randomly generated numbers. To maintain data integrity and allow for proper analysis, these numbers are linked across data tables to enforce their associations.

To further ensure anonymity and confidentiality:

- The information is published in such a manner as to make it reasonably impervious to reverse analysis should some attempt be made to determine what data might pertain to any company, law firm, timekeeper, invoice, or matter;
- The 2018 Real Rate Report will not reveal which ELM Solutions client or clients are included or excluded in its analyses;
- Clients are not and will not be informed as to whether their data are included within a particular facet of analysis; and
- No textual description of any legal work performed by any individual exists in the ELM Solutions reference database.

A Note on Insurance Litigation

Our aim is to provide a point of comparison for companies purchasing law firm services. To improve comparability, we removed data related to insurance company defense litigation for all analyses unless noted otherwise. Insurance litigation tends to be less expensive than other types of litigation, as it is typically more repetitive and less complex.

“Real Rate” Definition

The information in this report consists of data taken from client invoices submitted by law firms for work performed from 10/1/2015 through 9/30/2018. All invoices were submitted through the ELM Solutions e-billing systems and approved prior to 10/1/2018.

The analyses contained in this report are derived from aggregating hours, fees, and rates submitted as line items on those invoices. For a line item to qualify for inclusion in this report, it had to undergo multiple and rigorous testing processes to ensure its validity.

For example, for a rate to be loaded to the ELM Solutions reference database and used in this report, it must have been part of an invoice line entry in which all of the following items were included:

- Name of the biller
- Role of the biller
- Date of activity
- Hourly rate charged
- Time charged
- UTBMS code associated with the time charged
- Total amount charged for the activity

In addition, each line item’s hourly rate was validated against its “real rate” (calculated by dividing the total amount charged for the activity by the time charged). Any line items with an hourly rate that did not align closely with the real rate were not loaded to the reference database.

Real Rate = Line Item Total/Line Item Hours (Units) Example: \$4,000/10 Hours = Real Rate of \$400

Adjustments the client made to line item amounts subsequent to submission are not factored into the dataset. These types of adjustments may impact the effective rate paid by the client to the law firm but do not reflect the real rate billed.

Appendix: Data Methodology

In short, the real rate is the rate appearing on an approved invoice at the invoice line item level.

Aggregations of data taken from millions of these line item-level invoice entries are the core of the information analyzed.

A Note on Negotiated Rates and Billing

Practices law firms can generally follow vary for submitting “negotiated” rates on invoices. Firms may submit the negotiated rate as the hourly rate identified on the invoice line item, insert a vendor line item adjustment to ensure compliance, or provide a vendor invoice level adjustment to bring the total amount of the fees into compliance with agreed-on discounts. Although the former two are considered part of the real rate calculation, the latter can be problematic. It is not directly linked to a line item, and therefore, for the purposes of determining the rate, it should not be assumed that the adjustment is related to a specific line item. Invoice-level adjustments may represent a credit or some other type of adjustment placed on the invoice. To ensure these types of adjustments would not adversely impact the analysis contained within the 2018 Real Rate Report, the team reviewed the population of invoices and line items to determine what the deviation of the real rate might be based on inclusion or exclusion. The analysis demonstrated that the variance was not significant (less than 1%).

As such, we decided not to include the vendor-level adjustments in the report.

Types of Matters Included in the Analysis

Matters within the ELM Solutions system are associated with areas of work described and defined by ELM Solutions clients. Those areas of work were analyzed and systematically categorized into legal practice areas. Normalization of practice areas was supported by mappings to system-level practice areas available in the ELM Solutions system and by naming convention.

All data included within this report have been mapped to a corresponding practice area. The majority of our analyses focus on the following 12 practice areas:

- Bankruptcy and Collections
- Commercial
- Corporate
- Employment and Labor
- Environmental
- Finance and Securities
- General Liability
- Government Relations
- Insurance Defense
- Intellectual Property
- Marketing and Advertising
- Real Estate

Within each client’s areas of work, sub-areas are often identified. The lists that follow identify client areas of work and, within those areas, the sub-areas underneath each practice area. Often, the same sub-area appears within different practice areas. For example, the sub-area “General/Other” when listed under “Commercial and Contracts” refers to general work provided regarding Commercial and Contracts matters. When listed under the “Employment and Labor” practice area, the same sub-area refers to work provided on Employment and Labor. Where applicable and practicable, each area and sub-area has been further subdivided into litigation and non- litigation work for the purposes of granular analysis.

Bankruptcy and Collections

Chapter 7
Chapter 9
Chapter 11
Chapter 15
Collections
General/Other
Preference Claims
Receivership
Workouts and Restructuring

Appendix: Data Methodology

Commercial (Commercial Transactions and Agreements)

Contract Breach or Dispute	General/Other
General, Drafting, and Review	

Corporate¹

Antitrust and Competition	Partnerships and Joint Ventures
Corporate Development	Regulatory and Compliance
General/Other	Safety and Security
Governance	Strategic Asset Management
Information and Technology	Tax
International	Treasury
Mergers, Acquisitions, and Divestitures	White Collar/Fraud/Abuse

Employment and Labor

ADA	Immigration
Agreements	OFCCP
Compensation and Benefits	OSHA
Discrimination, Retaliation, and Harassment/EEO	Union Relations and Negotiations/NLRB
Employee Dishonesty/Misconduct	Wages, Tips, and Overtime
ERISA	Whistleblower
FMLA	Workers Compensation
General/Other	Wrongful Termination

Environmental

Air	Noise
General/Other	Permits
Hazardous Materials	Superfund
Health and Safety	Waste/Remediation
Mining	Water

Finance and Securities

Commercial Loans and Financing
 Debt/Equity Offerings
 Fiduciary Services
 General/Other
 Initial Public Offerings
 Investments and Other Financial Instruments
 Leveraged Finance
 Loans and Financing
 Non-Commercial Loans and Financing
 Routine Financial Transactions
 Sarbanes-Oxley
 SEC Filings and Financial Reporting
 Securities and Banking Regulations

¹ All references to "Corporate: General/Other" in the 2018 Real Rate Report are the aggregation of all Corporate subareas excluding the Mergers, Acquisitions, and Divestitures sub-area and the Regulatory and Compliance sub-area.

Appendix: Data Methodology

General Liability

Advertising Injury	Mass Tort
Asbestos/Mesothelioma	Medical Malpractice
Auto and Transportation	Personal Injury/Wrongful Death
Completed Operations	Policy Coverage Dispute
Construction Defect	Pollution
Consumer Related Claims	Premises
Crime, Dishonesty, and Fraud	Product and Product Liability
Directors and Officers	Professional Liability
Discrimination	Property Damage
Employment	Sexual Abuse
Errors and Omissions	Subrogation
Fire	Toxic Tort
General/Other	Workers Compensation Coverage
Hospital	Workplace Safety

Government Relations

Agency and Policy Hearings	Legislative Drafting/Review
General/Other	Lobbying and Relations

Insurance Defense

Advertising Injury	Insurer Work Comp
Asbestos/Mesothelioma	Lawyer Liability
Auto and Transportation	Marine
Auto PD	Medical Malpractice
Bond	Personal Injury/Wrongful Death
Completed Operations	Policy Coverage Dispute
Construction Defect	Pollution
Consumer Related Claims	Premises
Crime, Dishonesty and Fraud	Product and Product Liability
Directors and Officers	Professional Liability
Employment	Property Damage
Errors and Omissions	Sexual Abuse
Fire	Subrogation
Garage	Toxic Tort
General/Other	Workers Compensation Coverage
Insurer Benefit Plans	Workplace Safety
Insurer ERISA	

Intellectual Property²

Copyrights	Opinions
General/Other	Patents
Licensing	Trade Secrets
Maintenance and Administration	Trademarks

² All references to "Intellectual Property: General/Other" in the 2018 Real Rate Report are the aggregation of all Intellectual Property sub-areas excluding the Patents and Trademarks sub-areas.

Appendix: Data Methodology

Marketing and Advertising

Communication
Defamation, Libel, and Slander
General/Other

Media
Promotions and Sweepstakes

Real Estate

Commercial
Condemnation
Construction/Development
Easement and Right of Way
Eminent Domain
Fair Housing
General/Other

Land Use/Zoning/Restrictive Covenants
Landlord/Tenant Issues
Leasing
Liens
Property/Land Acquisition or Disposition
Titles